

3074/ML

X-26/2061

HUMAN RESOURCE MANAGEMENT-204 (a)
SEMESTER-II

TIME 3 HOURS

MM: 70

Note : Attempt five questions in all, selecting not more than two questions from each group. All questions carry equal marks.

Section A

- 1 Discuss the scope and functions of human resource management.
- 2 Describe the process of Human Resource Planning.
- 3 Define job Analysis. Discuss the objectives of Job Analysis.

Section B

- 4 Explain off-the-job methods of employee training.
- 5 Discuss the modern methods of performance appraisal.
- 6 Explain various organisational incentive plans.

Section C

- 7 Define Grievance. Describe grievance handling process.
- 8 What are the main causes of industrial unrest? Explain.
- 9 Explain the problems of trade unions in India.